



(Company Registration No.: 201301440Z)
(Incorporated in the Republic of Singapore)

RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Soilbuild Construction Group Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to its announcements dated 26 April 2023 on:

- The cessation of Mr Poon Hon Thang as the Lead Independent Director, a non-executive Director, the Chairman of the Audit Committee, and a member of the Nominating Committee and Remuneration Committee with effect from 26 April 2023; and
- The appointment of Mr Chee Wee Kiong as the Lead Independent Director, a non-executive Director, the Chairman of the Audit Committee, and a member of the Nominating Committee and Remuneration Committee with effect from 27 April 2023.

(the “**Earlier Announcements**”).

Further to the Earlier Announcements, with effect from 27 April 2023, Mr Ng Fook Ai Victor, an independent, non-executive Director shall be appointed as Chairman of the Remuneration Committee while Mr Teo Chee Seng will step down as the Chairman of the Remuneration Committee; and the composition of the Board, Audit Committee, Remuneration Committee and Nominating Committee shall be reconstituted as follows:

Board of Directors

Mr Lim Chap Huat - Executive Chairman
Mr Lim Han Ren - Executive Director
Ms Lim Cheng Hwa - Non-Executive Director
Mr Chee Wee Kiong - Lead Independent Director
Mr Teo Chee Seng - Independent Director
Mr Ng Fook Ai Victor - Independent Director
Mr Chiam Tao Koon – Independent Director.

Audit Committee

Mr Chee Wee Kiong - Lead Independent Director (Chairman)
Mr Teo Chee Seng - Independent Director (Member)
Mr Ng Fook Ai Victor - Independent Director (Member)
Mr Chiam Tao Koon - Independent Director (Member)

Nominating Committee

Mr Chiam Tao Koon - Independent Director (Chairman)
Mr Chee Wee Kiong - Lead Independent Director (Member)
Mr Teo Chee Seng - Independent Director (Member)
Mr Ng Fook Ai Victor - Independent Director (Member)

Remuneration Committee

Mr Ng Fook Ai Victor - Independent Director (Chairman)
Mr Chee Wee Kiong - Lead Independent Director (Member)
Mr Teo Chee Seng - Independent Director (Member)
Mr Chiam Tao Koon - Independent Director (Member)

**BY ORDER OF THE BOARD
SOILBUILD CONSTRUCTION GROUP LTD.**

Lim Han Ren
Executive Director

26 April 2023
Singapore