



(Company Registration No.: 201301440Z)  
(Incorporated in the Republic of Singapore)

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## RECONSTITUTION OF BOARD AND BOARD COMMITTEES

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The Board of Directors (the “**Board**”) of Soilbuild Construction Group Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to its announcements dated 19 December 2022 on:

- The appointment of Mr Chiam Tao Koon as an independent, non-executive Director, Chairman of the Nominating Committee, and a member of the Audit Committee and Remuneration Committee of the Company with effect from 1 January 2023.
- The appointment of Mr Lim Han Ren as an Executive Director of the Company with effect from 1 January 2023.

(the “**Earlier Announcements**”).

Further to the Earlier Announcements, with effect from 1 January 2023, Mr Teo Chee Seng, an independent, non-executive Director shall step down as Chairman of the Nominating Committee and the composition of the Board, Audit Committee, Remuneration Committee and Nominating Committee shall be reconstituted as follows:

### **Board of Directors**

Mr Lim Chap Huat - Executive Chairman  
Mr Lim Han Ren - Executive Director  
Ms Lim Cheng Hwa - Non-Executive Director  
Mr Poon Hon Thang - Lead Independent Director  
Mr Teo Chee Seng - Independent Director  
Mr Ng Fook Ai Victor - Independent Director  
Mr Chiam Tao Koon - Independent Director

### **Audit Committee**

Mr Poon Hon Thang - Lead Independent Director (Chairman)  
Mr Teo Chee Seng - Independent Director (Member)  
Mr Ng Fook Ai Victor - Independent Director (Member)  
Mr Chiam Tao Koon - Independent Director (Member)

### **Nominating Committee**

Mr Chiam Tao Koon - Independent Director (Chairman)  
Mr Poon Hon Thang - Lead Independent Director (Member)

Mr Teo Chee Seng - Independent Director (Member)  
Mr Ng Fook Ai Victor - Independent Director (Member)

**Remuneration Committee**

Mr Teo Chee Seng - Independent Director (Chairman)  
Mr Poon Hon Thang - Lead Independent Director (Member)  
Mr Ng Fook Ai Victor - Independent Director (Member)  
Mr Chiam Tao Koon - Independent Director (Member)

**BY ORDER OF THE BOARD  
SOILBUILD CONSTRUCTION GROUP LTD.**

Ganessaraj Soocelaraj  
Group Chief Executive Officer

19 December 2022  
Singapore